



Salary Ranges

ALPHA SORT		HOURLY					MONTHLY					
BU	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Eff Date
10	ACCOUNT CLERK I	\$32.02	\$33.62	\$35.30	\$37.07	\$38.92	\$5,550.13	\$5,827.46	\$6,118.66	\$6,425.46	\$6,746.13	7/1/2021
10	ACCOUNT CLERK II	\$33.69	\$35.37	\$37.14	\$39.00	\$40.95	\$5,839.60	\$6,130.80	\$6,437.60	\$6,760.00	\$7,098.00	7/1/2021
10	ACCOUNT CLERK III	\$36.37	\$38.19	\$40.10	\$42.10	\$44.21	\$6,304.13	\$6,619.60	\$6,950.66	\$7,297.33	\$7,663.06	7/1/2021
20	ACCOUNTANT I	\$42.36	\$44.48	\$46.70	\$49.04	\$51.49	\$7,342.40	\$7,709.86	\$8,094.66	\$8,500.26	\$8,924.93	11/02/2020
20	ACCOUNTANT II	\$47.43	\$49.80	\$52.29	\$54.90	\$57.64	\$8,221.20	\$8,632.00	\$9,063.60	\$9,516.00	\$9,990.93	11/02/2020
30	ACCOUNTING MANAGER	\$78.70	\$82.64	\$86.77	\$91.11	\$95.67	\$13,641.33	\$14,324.26	\$15,040.13	\$15,792.40	\$16,582.80	9/20/2021
20	ADMINISTRATIVE ANALYST I	\$44.65	\$46.88	\$49.22	\$51.68	\$54.26	\$7,739.33	\$8,125.86	\$8,531.46	\$8,957.86	\$9,405.06	11/02/2020
20	ADMINISTRATIVE ANALYST II	\$49.10	\$51.56	\$54.14	\$56.85	\$59.69	\$8,510.66	\$8,937.06	\$9,384.26	\$9,854.00	\$10,346.26	11/02/2020
40	ADMINISTRATIVE ASSISTANT	\$47.22	\$49.58	\$52.06	\$54.66	\$57.39	\$8,184.80	\$8,593.86	\$9,023.73	\$9,474.40	\$9,947.60	9/20/2021
40	ADMINISTRATIVE SECRETARY	\$41.33	\$43.40	\$45.57	\$47.85	\$50.24	\$7,163.86	\$7,522.66	\$7,898.80	\$8,294.00	\$8,708.26	9/20/2021
20	ADMINISTRATIVE SECRETARY	\$38.91	\$40.86	\$42.90	\$45.05	\$47.30	\$6,744.40	\$7,082.40	\$7,436.00	\$7,808.66	\$8,198.66	11/02/2020
20	APPLICATIONS ANALYST	\$51.33	\$53.90	\$56.59	\$59.42	\$62.39	\$8,897.20	\$9,342.66	\$9,808.93	\$10,299.46	\$10,814.26	11/02/2020
20	ASSISSTANT ENGINEER	\$54.15	\$56.86	\$59.70	\$62.68	\$65.81	\$9,386.00	\$9,855.73	\$10,348.00	\$10,864.53	\$11,407.06	11/02/2020
30	ASSISTANT GM/ADMINISTRATION	\$108.58	\$114.01	\$119.71	\$125.70	\$131.99	\$18,820.53	\$19,761.73	\$20,749.73	\$21,788.00	\$22,878.26	9/20/2021
30	ASSISTANT GM/ENGINEERING & O&M	\$108.58	\$114.01	\$119.71	\$125.70	\$131.99	\$18,820.53	\$19,761.73	\$20,749.73	\$21,788.00	\$22,878.26	9/20/2021
30	ASSISTANT GM/PLANNING & WATER RESOURCES	\$108.58	\$114.01	\$119.71	\$125.70	\$131.99	\$18,820.53	\$19,761.73	\$20,749.73	\$21,788.00	\$22,878.26	9/20/2021
30	ASSISTANT GM/POLICY & EXTERNAL AFFAIRS	\$103.39	\$108.56	\$113.99	\$119.69	\$125.67	\$17,920.93	\$18,817.06	\$19,758.26	\$20,746.26	\$21,782.80	9/20/2021
20	ASSISTANT PLANNER	\$43.10	\$45.26	\$47.52	\$49.90	\$52.39	\$7,470.66	\$7,845.06	\$8,236.80	\$8,649.33	\$9,080.93	11/02/2020
10	ASSISTANT STOREKEEPER	\$34.71	\$36.45	\$38.27	\$40.18	\$42.19	\$6,016.40	\$6,318.00	\$6,633.46	\$6,964.53	\$7,312.93	7/1/2021
30	ASSISTANT TO THE GENERAL MANAGER	\$49.87	\$52.36	\$54.98	\$57.73	\$60.62	\$8,644.13	\$9,075.73	\$9,529.86	\$10,006.53	\$10,507.46	9/20/2021
20	ASSISTANT WATER RESC SPECIALIST	\$56.75	\$59.59	\$62.57	\$65.70	\$68.98	\$9,836.66	\$10,328.93	\$10,845.46	\$11,388.00	\$11,956.53	11/02/2020
10	ASSISTANT WATERSHED RESC SPECIALIST	\$43.71	\$45.90	\$48.20	\$50.61	\$53.14	\$7,576.40	\$7,956.00	\$8,354.66	\$8,772.40	\$9,210.93	7/1/2021
20	ASSOCIATE ENGINEER	\$59.58	\$62.56	\$65.69	\$68.97	\$72.42	\$10,327.20	\$10,843.73	\$11,386.26	\$11,954.80	\$12,552.80	11/02/2020
20	ASSOCIATE PLANNER	\$47.43	\$49.80	\$52.29	\$54.90	\$57.64	\$8,221.20	\$8,632.00	\$9,063.60	\$9,516.00	\$9,990.93	11/02/2020
20	ASSOCIATE WATER RESC SPECIALIST	\$62.75	\$65.89	\$69.18	\$72.64	\$76.27	\$10,876.66	\$11,420.93	\$11,991.20	\$12,590.93	\$13,220.13	11/02/2020
10	CANAL SAFETY GUARD	\$34.45	\$36.17	\$37.98	\$39.88	\$41.87	\$5,971.33	\$6,269.46	\$6,583.20	\$6,912.53	\$7,257.46	7/1/2021
20	CHEMIST / MICROBIOLOGIST	\$48.60	\$51.03	\$53.58	\$56.26	\$59.07	\$8,424.00	\$8,845.20	\$9,287.20	\$9,751.73	\$10,238.80	11/02/2020
10	COMPLAINT INSPECTOR	\$35.76	\$37.55	\$39.43	\$41.40	\$43.47	\$6,198.40	\$6,508.66	\$6,834.53	\$7,176.00	\$7,534.80	7/1/2021
10	CONSTRUCTION INSPECTOR	\$47.12	\$49.48	\$51.95	\$54.55	\$57.28	\$8,167.46	\$8,576.53	\$9,004.66	\$9,455.33	\$9,928.53	7/1/2021
10	CREW LEADER - FIELD	\$43.04	\$45.19	\$47.45	\$49.82	\$52.31	\$7,460.26	\$7,832.93	\$8,224.66	\$8,635.46	\$9,067.06	7/1/2021
10	CREW LEADER - GROUNDS MAINTENANCE	\$41.29	\$43.35	\$45.52	\$47.80	\$50.19	\$7,156.93	\$7,514.00	\$7,890.13	\$8,285.33	\$8,699.60	7/1/2021

ALPHA SORT		HOURLY					MONTHLY					
BU	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Eff Date
10	CREW LEADER - LOCATE	\$43.04	\$45.19	\$47.45	\$49.82	\$52.31	\$7,460.26	\$7,832.93	\$8,224.66	\$8,635.46	\$9,067.06	7/1/2021
10	CREW LEADER-FIELD (CANAL)	\$43.51	\$45.69	\$47.97	\$50.37	\$52.89	\$7,541.73	\$7,919.60	\$8,314.80	\$8,730.80	\$9,167.60	7/1/2021
10	CREW LEADER-HEAVY	\$44.41	\$46.63	\$48.96	\$51.41	\$53.98	\$7,697.73	\$8,082.53	\$8,486.40	\$8,911.06	\$9,356.53	7/1/2021
10	CREW LEADER-MAINTENANCE	\$47.39	\$49.76	\$52.25	\$54.86	\$57.60	\$8,214.26	\$8,625.06	\$9,056.66	\$9,509.06	\$9,984.00	7/1/2021
10	CREW LEADER-SERVICES	\$44.41	\$46.63	\$48.96	\$51.41	\$53.98	\$7,697.73	\$8,082.53	\$8,486.40	\$8,911.06	\$9,356.53	7/1/2021
10	CROSS CONNECTION INSPECTOR	\$35.63	\$37.41	\$39.28	\$41.24	\$43.30	\$6,175.86	\$6,484.40	\$6,808.53	\$7,148.26	\$7,505.33	7/1/2021
10	CUSTOMER FIELD REPRESENTATIVE	\$38.00	\$39.90	\$41.90	\$43.99	\$46.19	\$6,586.66	\$6,916.00	\$7,262.66	\$7,624.93	\$8,006.26	7/1/2021
10	CUSTOMER SERVICE REPRESENTATIVE	\$33.69	\$35.37	\$37.14	\$39.00	\$40.95	\$5,839.60	\$6,130.80	\$6,437.60	\$6,760.00	\$7,098.00	7/1/2021
20	CUSTOMER SERVICE SUPERVISOR	\$59.55	\$62.53	\$65.66	\$68.94	\$72.39	\$10,322.00	\$10,838.53	\$11,381.06	\$11,949.60	\$12,547.60	11/02/2020
30	DIRECTOR OF DIVERSITY & INCLUSIVITY	\$99.60	\$104.58	\$109.81	\$115.30	\$121.07	\$17,264.00	\$18,127.20	\$19,033.73	\$19,985.33	\$20,985.46	9/20/2021
30	DIRECTOR OF FINANCE	\$99.60	\$104.58	\$109.81	\$115.30	\$121.07	\$17,264.00	\$18,127.20	\$19,033.73	\$19,985.33	\$20,985.46	9/20/2021
30	DIRECTOR OF OPERATIONS & MAINTENANCE	\$99.60	\$104.58	\$109.81	\$115.30	\$121.07	\$17,264.00	\$18,127.20	\$19,033.73	\$19,985.33	\$20,985.46	9/20/2021
30	DIRECTOR OF PUBLIC AFFAIRS	\$80.95	\$85.00	\$89.25	\$93.71	\$98.40	\$14,031.33	\$14,733.33	\$15,470.00	\$16,243.06	\$17,056.00	9/20/2021
10	DISTRIBUTION OPERATOR (BASE)	\$42.95	\$45.10	\$47.36	\$49.73	\$52.22	\$7,444.66	\$7,817.33	\$8,209.06	\$8,619.86	\$9,051.46	7/1/2021
40	DISTRICT SECRETARY	\$45.93	\$48.23	\$50.64	\$53.17	\$55.83	\$7,961.20	\$8,359.86	\$8,777.60	\$9,216.13	\$9,677.20	9/20/2021
10	DUMP TRUCK OPERATOR	\$35.95	\$37.75	\$39.64	\$41.62	\$43.70	\$6,231.33	\$6,543.33	\$6,870.93	\$7,214.13	\$7,574.66	7/1/2021
10	ELECTRICAL TECHNICIAN	\$50.87	\$53.41	\$56.08	\$58.88	\$61.82	\$8,817.46	\$9,257.73	\$9,720.53	\$10,205.86	\$10,715.46	7/1/2021
30	ENGINEERING MANAGER	\$86.21	\$90.52	\$95.05	\$99.80	\$104.79	\$14,943.06	\$15,690.13	\$16,475.33	\$17,298.66	\$18,163.60	9/20/2021
20	ENGINEERING SERVICES COORDINATOR	\$47.43	\$49.80	\$52.29	\$54.90	\$57.64	\$8,221.20	\$8,632.00	\$9,063.60	\$9,516.00	\$9,990.93	11/02/2020
20	ENGINEERING SUPPORT SUPERVISOR	\$55.14	\$57.90	\$60.80	\$63.84	\$67.03	\$9,557.60	\$10,036.00	\$10,538.66	\$11,065.60	\$11,618.53	11/02/2020
10	ENGINEERING TECHNICIAN I	\$38.58	\$40.51	\$42.54	\$44.67	\$46.90	\$6,687.20	\$7,021.73	\$7,373.60	\$7,742.80	\$8,129.33	7/1/2021
10	ENGINEERING TECHNICIAN II	\$43.71	\$45.90	\$48.20	\$50.61	\$53.14	\$7,576.40	\$7,956.00	\$8,354.66	\$8,772.40	\$9,210.93	7/1/2021
10	ENGINEERING TECHNICIAN III	\$47.52	\$49.90	\$52.40	\$55.02	\$57.77	\$8,236.80	\$8,649.33	\$9,082.66	\$9,536.80	\$10,013.46	7/1/2021
20	ENVIRONMENTAL HEALTH/SAFETY SPECIALIST	\$47.43	\$49.80	\$52.29	\$54.90	\$57.64	\$8,221.20	\$8,632.00	\$9,063.60	\$9,516.00	\$9,990.93	11/2/2020
20	ENVIRONMENTAL COMPLIANCE OFFICER	\$65.76	\$69.05	\$72.50	\$76.12	\$79.93	\$11,398.40	\$11,968.66	\$12,566.66	\$13,194.13	\$13,854.53	11/02/2020
30	EXECUTIVE ASSISTANT TO THE GM	\$65.22	\$68.48	\$71.90	\$75.49	\$79.26	\$11,304.80	\$11,869.86	\$12,462.66	\$13,084.93	\$13,738.40	9/20/2021
30	GENERAL MANAGER	\$0.00	\$0.00	\$0.00	\$0.00	\$137.02	\$0.00	\$0.00	\$0.00	\$0.00	\$23,750.13	1/1/2020
20	GIS ANALYST	\$49.10	\$51.56	\$54.14	\$56.85	\$59.69	\$8,510.66	\$8,937.06	\$9,384.26	\$9,854.00	\$10,346.26	11/02/2020
20	GRANTS SPECIALIST	\$61.25	\$64.31	\$67.53	\$70.91	\$74.46	\$10,616.66	\$11,147.06	\$11,705.20	\$12,291.06	\$12,906.40	11/02/2020
10	GROUNDS MAINTENANCE ASSISTANT	\$35.76	\$37.55	\$39.43	\$41.40	\$43.47	\$6,198.40	\$6,508.66	\$6,834.53	\$7,176.00	\$7,534.80	7/1/2021
30	HUMAN RESOURCES & RISK MANAGER	\$82.64	\$86.77	\$91.11	\$95.67	\$100.45	\$14,324.26	\$15,040.13	\$15,792.40	\$16,582.80	\$17,411.33	9/20/2021
40	HUMAN RESOURCES ANALYST I	\$44.36	\$46.58	\$48.91	\$51.36	\$53.93	\$7,689.06	\$8,073.86	\$8,477.73	\$8,902.40	\$9,347.86	9/20/2021
40	HUMAN RESOURCES ANALYST II	\$52.06	\$54.66	\$57.39	\$60.26	\$63.27	\$9,023.73	\$9,474.40	\$9,947.60	\$10,445.06	\$10,966.80	9/20/2021
40	HUMAN RESOURCES SUPERVISOR	\$69.12	\$72.58	\$76.21	\$80.02	\$84.02	\$11,980.80	\$12,580.53	\$13,209.73	\$13,870.13	\$14,563.46	9/20/2021
40	HUMAN RESOURCES TECHNICIAN	\$40.78	\$42.82	\$44.96	\$47.21	\$49.57	\$7,068.53	\$7,422.13	\$7,793.06	\$8,183.06	\$8,592.13	9/20/2021
30	INFORMATION SYSTEMS MANAGER	\$82.64	\$86.77	\$91.11	\$95.67	\$100.45	\$14,324.26	\$15,040.13	\$15,792.40	\$16,582.80	\$17,411.33	9/20/2021

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10	INSTRUMENT TECHNICIAN	\$50.87	\$53.41	\$56.08	\$58.88	\$61.82	\$8,817.46	\$9,257.73	\$9,720.53	\$10,205.86	\$10,715.46	7/1/2021
20	INSTRUMENTATION ENGINEER	\$62.75	\$65.89	\$69.18	\$72.64	\$76.27	\$10,876.66	\$11,420.93	\$11,991.20	\$12,590.93	\$13,220.13	11/02/2020
50	INTERN	\$17.56	\$18.43	\$19.35	\$20.32	\$21.34	\$3,043.73	\$3,194.53	\$3,354.00	\$3,522.13	\$3,698.93	8/2/2004
20	LABORATORY SUPERVISOR	\$59.23	\$62.19	\$65.30	\$68.56	\$71.99	\$10,266.53	\$10,779.60	\$11,318.66	\$11,883.73	\$12,478.26	11/02/2020
10	LABORATORY TECHNICIAN (BASE)	\$42.37	\$44.49	\$46.71	\$49.05	\$51.50	\$7,344.13	\$7,711.60	\$8,096.40	\$8,502.00	\$8,926.66	7/1/2021
10	LABORATORY TECHNICIAN GRADE IV	\$44.46	\$46.68	\$49.01	\$51.46	\$54.03	\$7,706.40	\$8,091.20	\$8,495.06	\$8,919.73	\$9,365.20	7/1/2021
10	MAINTENANCE MECHANIC	\$42.00	\$44.10	\$46.30	\$48.61	\$51.04	\$7,280.00	\$7,644.00	\$8,025.33	\$8,425.73	\$8,846.93	7/1/2021
30	MAINTENANCE MGR STORAGE & CONVEYANCE	\$86.21	\$90.52	\$95.05	\$99.80	\$104.79	\$14,943.06	\$15,690.13	\$16,475.33	\$17,298.66	\$18,163.60	9/20/2021
20	MAINTENANCE SUPERINTENDENT	\$60.67	\$63.70	\$66.89	\$70.23	\$73.74	\$10,516.13	\$11,041.33	\$11,594.26	\$12,173.20	\$12,781.60	11/02/2020
10	MAINTENANCE WORKER	\$38.39	\$40.31	\$42.33	\$44.45	\$46.67	\$6,654.26	\$6,987.06	\$7,337.20	\$7,704.66	\$8,089.46	7/1/2021
30	MANAGER OF HEALTH & SAFETY	\$82.64	\$86.77	\$91.11	\$95.67	\$100.45	\$14,324.26	\$15,040.13	\$15,792.40	\$16,582.80	\$17,411.33	9/20/2021
10	METER READER	\$34.71	\$36.45	\$38.27	\$40.18	\$42.19	\$6,016.40	\$6,318.00	\$6,633.46	\$6,964.53	\$7,312.93	7/1/2021
10	METER TECHNICIAN	\$36.16	\$37.97	\$39.87	\$41.86	\$43.95	\$6,267.73	\$6,581.46	\$6,910.80	\$7,255.73	\$7,618.00	7/1/2021
10	MULTI-SKILLED EQUIPMENT OPERATOR	\$40.02	\$42.02	\$44.12	\$46.33	\$48.65	\$6,936.80	\$7,283.46	\$7,647.46	\$8,030.53	\$8,432.66	7/1/2021
10	NETWORK/DESKTOP SUPP TECH I	\$43.71	\$45.90	\$48.20	\$50.61	\$53.14	\$7,576.40	\$7,956.00	\$8,354.66	\$8,772.40	\$9,210.93	7/1/2021
10	NETWORK/DESKTOP SUPP TECH II	\$47.52	\$49.90	\$52.40	\$55.02	\$57.77	\$8,236.80	\$8,649.33	\$9,082.66	\$9,536.80	\$10,013.46	7/1/2021
20	O&M SUPERVISOR (GRADE 3)	\$55.14	\$57.90	\$60.80	\$63.84	\$67.03	\$9,557.60	\$10,036.00	\$10,538.66	\$11,065.60	\$11,618.53	11/02/2020
10	OFFICE SERVICES CLERK	\$32.02	\$33.62	\$35.30	\$37.07	\$38.92	\$5,550.13	\$5,827.46	\$6,118.66	\$6,425.46	\$6,746.13	7/1/2021
20	OPERATIONS CONTROL ADMINISTRATOR	\$62.79	\$65.93	\$69.23	\$72.69	\$76.32	\$10,883.60	\$11,427.86	\$11,999.86	\$12,599.60	\$13,228.80	11/02/2020
40	PAYROLL ANALYST	\$49.80	\$52.29	\$54.90	\$57.65	\$60.53	\$8,632.00	\$9,063.60	\$9,516.00	\$9,992.66	\$10,491.86	9/20/2021
30	PLANNING MANANGER	\$86.21	\$90.52	\$95.05	\$99.80	\$104.79	\$14,943.06	\$15,690.13	\$16,475.33	\$17,298.66	\$18,163.60	9/20/2021
20	PRINCIPAL ENGINEER	\$76.29	\$80.10	\$84.10	\$88.31	\$92.73	\$13,223.60	\$13,884.00	\$14,577.33	\$15,307.06	\$16,073.20	11/02/2020
20	PRINCIPAL PLANNER	\$75.94	\$79.74	\$83.73	\$87.92	\$92.32	\$13,162.93	\$13,821.60	\$14,513.20	\$15,239.46	\$16,002.13	11/02/2020
20	PRINCIPAL WATER RESOURCES SPECIALIST	\$78.22	\$82.13	\$86.24	\$90.55	\$95.08	\$13,558.13	\$14,235.86	\$14,948.26	\$15,695.33	\$16,480.53	11/02/2020
20	PROGRAMMER ANALYST	\$49.10	\$51.56	\$54.14	\$56.85	\$59.69	\$8,510.66	\$8,937.06	\$9,384.26	\$9,854.00	\$10,346.26	11/02/2020
20	PROJECT CONTROLS MANAGER	\$71.52	\$75.10	\$78.86	\$82.80	\$86.94	\$12,396.80	\$13,017.33	\$13,669.06	\$14,352.00	\$15,069.60	11/02/2020
20	PUBLIC INFORMATION SPECIALIST	\$51.52	\$54.10	\$56.80	\$59.64	\$62.62	\$8,930.13	\$9,377.33	\$9,845.33	\$10,337.60	\$10,854.13	11/02/2020
20	PURCHASING OFFICER	\$62.21	\$65.32	\$68.59	\$72.02	\$75.62	\$10,783.06	\$11,322.13	\$11,888.93	\$12,483.46	\$13,107.46	11/02/2020
20	RATE & FINANCIAL ANALYST	\$60.93	\$63.98	\$67.18	\$70.54	\$74.07	\$10,561.20	\$11,089.86	\$11,644.53	\$12,226.93	\$12,838.80	11/02/2020
20	REAL PROPERTY AGENT	\$59.23	\$62.19	\$65.30	\$68.56	\$71.99	\$10,266.53	\$10,779.60	\$11,318.66	\$11,883.73	\$12,478.26	11/02/2020
20	REAL PROPERTY SPECIALIST	\$50.09	\$52.59	\$55.22	\$57.98	\$60.88	\$8,682.26	\$9,115.60	\$9,571.46	\$10,049.86	\$10,552.53	11/02/2020
40	RISK MANAGEMENT OFFICER	\$63.30	\$66.47	\$69.79	\$73.28	\$76.94	\$10,972.00	\$11,521.46	\$12,096.93	\$12,701.86	\$13,336.26	9/20/2021
20	SENIOR ACCOUNTANT	\$54.18	\$56.89	\$59.73	\$62.72	\$65.86	\$9,391.20	\$9,860.93	\$10,353.20	\$10,871.46	\$11,415.73	11/02/2020
20	SENIOR ADMINISTRATIVE ANALYST	\$54.18	\$56.89	\$59.73	\$62.72	\$65.86	\$9,391.20	\$9,860.93	\$10,353.20	\$10,871.46	\$11,415.73	11/02/2020
10	SENIOR CLERK	\$36.37	\$38.19	\$40.10	\$42.10	\$44.21	\$6,304.13	\$6,619.60	\$6,950.66	\$7,297.33	\$7,663.06	7/1/2021
10	SENIOR CROSS CONNECTION INSPECTOR	\$44.41	\$46.63	\$48.96	\$51.41	\$53.98	\$7,697.73	\$8,082.53	\$8,486.40	\$8,911.06	\$9,356.53	7/1/2021

ALPHA SORT		HOURLY					MONTHLY					
BU	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Eff Date
10	SENIOR CUSTOMER SERVICE REPRESENTATIVE	\$45.19	\$47.45	\$49.82	\$52.31	\$54.93	\$7,832.93	\$8,224.66	\$8,635.46	\$9,067.06	\$9,521.20	7/1/2021
20	SENIOR ENGINEER	\$65.76	\$69.05	\$72.50	\$76.12	\$79.93	\$11,398.40	\$11,968.66	\$12,566.66	\$13,194.13	\$13,854.53	11/02/2020
10	SENIOR EQUIPMENT OPERATOR	\$43.21	\$45.37	\$47.64	\$50.02	\$52.52	\$7,489.73	\$7,864.13	\$8,257.60	\$8,670.13	\$9,103.46	7/1/2021
10	SENIOR METER TECHNICIAN	\$38.79	\$40.73	\$42.77	\$44.91	\$47.16	\$6,723.60	\$7,059.86	\$7,413.46	\$7,784.40	\$8,174.40	7/1/2021
20	SENIOR NETWORK ANALYST	\$59.23	\$62.19	\$65.30	\$68.56	\$71.99	\$10,266.53	\$10,779.60	\$11,318.66	\$11,883.73	\$12,478.26	11/02/2020
20	SENIOR PLANNER	\$59.23	\$62.19	\$65.30	\$68.56	\$71.99	\$10,266.53	\$10,779.60	\$11,318.66	\$11,883.73	\$12,478.26	11/02/2020
20	SENIOR PUBLIC INFORMATION SPECIALIST	\$61.25	\$64.31	\$67.53	\$70.91	\$74.46	\$10,616.66	\$11,147.06	\$11,705.20	\$12,291.06	\$12,906.40	11/02/2020
20	SENIOR SYSTEM ANALYST	\$59.23	\$62.19	\$65.30	\$68.56	\$71.99	\$10,266.53	\$10,779.60	\$11,318.66	\$11,883.73	\$12,478.26	11/02/2020
20	SENIOR WATER RES SPECIALIST	\$68.97	\$72.42	\$76.04	\$79.84	\$83.83	\$11,954.80	\$12,552.80	\$13,180.26	\$13,838.93	\$14,530.53	11/02/2020
10	SENIOR WATER TRTMT PLANT OP GRADE IV	\$54.82	\$57.56	\$60.44	\$63.46	\$66.63	\$9,502.13	\$9,977.06	\$10,476.26	\$10,999.73	\$11,549.20	7/1/2021
10	SENIOR WATER TRTMT PLANT OP GRADE V	\$57.54	\$60.42	\$63.44	\$66.61	\$69.94	\$9,973.60	\$10,472.80	\$10,996.26	\$11,545.73	\$12,122.93	7/1/2021
30	SPECIAL PROJECTS MANAGER	\$86.21	\$90.52	\$95.05	\$99.80	\$104.79	\$14,943.06	\$15,690.13	\$16,475.33	\$17,298.66	\$18,163.60	9/20/2021
10	STOREKEEPER	\$40.36	\$42.38	\$44.50	\$46.72	\$49.06	\$6,995.73	\$7,345.86	\$7,713.33	\$8,098.13	\$8,503.73	7/1/2021
20	SUPERVISING ACCOUNTANT	\$59.23	\$62.19	\$65.30	\$68.56	\$71.99	\$10,266.53	\$10,779.60	\$11,318.66	\$11,883.73	\$12,478.26	11/02/2020
50	TEMPORARY CLERICAL WORKER	\$30.76	\$32.37	\$34.94	\$37.78	\$45.27	\$5,331.73	\$5,610.80	\$6,056.26	\$6,548.53	\$7,846.80	7/1/2020
10	UTILITY WORKER	\$33.34	\$35.01	\$36.76	\$38.60	\$40.53	\$5,778.93	\$6,068.40	\$6,371.73	\$6,690.66	\$7,025.20	7/1/2021
10	UTILITY WORKER (CANAL)	\$33.34	\$35.01	\$36.76	\$38.60	\$40.53	\$5,778.93	\$6,068.40	\$6,371.73	\$6,690.66	\$7,025.20	7/1/2021
20	WATER CONSERVATION SPECIALIST	\$49.10	\$51.56	\$54.14	\$56.85	\$59.69	\$8,510.66	\$8,937.06	\$9,384.26	\$9,854.00	\$10,346.26	11/02/2020
10	WATER CONSERVATION WORKER	\$36.37	\$38.19	\$40.10	\$42.10	\$44.21	\$6,304.13	\$6,619.60	\$6,950.66	\$7,297.33	\$7,663.06	7/1/2021
30	WATER OPERATIONS MANAGER	\$86.21	\$90.52	\$95.05	\$99.80	\$104.79	\$14,943.06	\$15,690.13	\$16,475.33	\$17,298.66	\$18,163.60	9/20/2021
10	WATER QUALITY INSPECTOR	\$35.63	\$37.41	\$39.28	\$41.24	\$43.30	\$6,175.86	\$6,484.40	\$6,808.53	\$7,148.26	\$7,505.33	7/1/2021
10	WATER QUALITY INSPECTOR (GRADE 1)	\$38.39	\$40.31	\$42.33	\$44.45	\$46.67	\$6,654.26	\$6,987.06	\$7,337.20	\$7,704.66	\$8,089.46	7/1/2021
20	WATER QUALITY SUPERINTENDENT	\$65.06	\$68.31	\$71.73	\$75.32	\$79.09	\$11,277.06	\$11,840.40	\$12,433.20	\$13,055.46	\$13,708.93	11/02/2020
30	WATER RESOURCES MANAGER	\$86.21	\$90.52	\$95.05	\$99.80	\$104.79	\$14,943.06	\$15,690.13	\$16,475.33	\$17,298.66	\$18,163.60	9/20/2021
10	WATER SYSTEMS TECHNICIAN I	\$34.73	\$36.47	\$38.29	\$40.20	\$42.21	\$6,019.86	\$6,321.46	\$6,636.93	\$6,968.00	\$7,316.40	7/1/2021
10	WATER SYSTEMS TECHNICIAN II	\$36.44	\$38.26	\$40.17	\$42.18	\$44.29	\$6,316.26	\$6,631.73	\$6,962.80	\$7,311.20	\$7,676.93	7/1/2021
20	WATER TREATMENT SUPERINTENDENT	\$73.33	\$77.00	\$80.85	\$84.89	\$89.13	\$12,710.53	\$13,346.66	\$14,014.00	\$14,714.26	\$15,449.20	11/02/2020
20	WATER TREATMENT SUPERVISOR	\$66.67	\$70.00	\$73.50	\$77.18	\$81.04	\$11,556.13	\$12,133.33	\$12,740.00	\$13,377.86	\$14,046.93	11/02/2020
10	WATER TRTMT PLANT OPER GRADE III	\$49.80	\$52.29	\$54.90	\$57.65	\$60.53	\$8,632.00	\$9,063.60	\$9,516.00	\$9,992.66	\$10,491.86	7/1/2021
10	WATER TRTMT PLANT OPER GRADE IV	\$52.34	\$54.96	\$57.71	\$60.60	\$63.63	\$9,072.26	\$9,526.40	\$10,003.06	\$10,504.00	\$11,029.20	7/1/2021
20	WATER USE EFFICIENCY SUPERVISOR	\$61.92	\$65.02	\$68.27	\$71.68	\$75.26	\$10,732.80	\$11,270.13	\$11,833.46	\$12,424.53	\$13,045.06	11/02/2020
20	WATERSHED RESOURCES SPECIALIST	\$50.09	\$52.59	\$55.22	\$57.98	\$60.88	\$8,682.26	\$9,115.60	\$9,571.46	\$10,049.86	\$10,552.53	11/02/2020
20	WATERSHED RESOURCES SUPERINTENDENT	\$65.06	\$68.31	\$71.73	\$75.32	\$79.09	\$11,277.06	\$11,840.40	\$12,433.20	\$13,055.46	\$13,708.93	11/02/2020